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**Government of West Bengal  
LABOUR DEPARTMENT**

**NOTIFICATION**

No.301-EMP/1M-10/2000 - 21<sup>st</sup> August 2002. - In exercise of the powers conferred by sub-section (a) of section 3 of the West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999 (West Bengal Act XIV of 1999), the Governor is pleased to declare following categories of persons as exempted categories for the purpose of the aforesaid Act:-

1. Dependents of employees dying in harness : A solely dependent wife/son/daughter/near relation of an employee who dies in harness leaving his family in immediate need of assistance.

A near relation of the deceased employee may be considered for employment on compassionate ground only when the son/daughter/wife of the deceased employee cannot be considered for employment owing to minor age or other disabilities. In such a case the employment of a near relation of the deceased employee may be considered only for providing assistance immediately needed by the family left behind by the deceased.

2. Dependents of employees retiring incapacitated : A solely dependent son/daughter/near relation of an employee who is disabled permanently or otherwise in capacitated rendering him unfit to continue in service and whose family is in need of immediate assistance.

A near relation of an employee retiring in capacitated may be considered for employment on compassionate ground when the son/daughter/wife of that employee cannot be considered for employment owing to minor age or other disabilities. In such a case the employment of a near relation of that employee may be considered only for providing assistance immediately needed by the family of that employee.

3. Persons belonging to the families of land losers : Candidates hailing from families who might have been uprooted from their places of residence due to acquisition of homestead land by the Government or whose main source of income is substantially affected due to loss of agricultural land as a result of the land in question being acquired by the Government for public purpose shall also be covered in this category.

Only one member from an uprooted/affected family shall be eligible for consideration against vacancies reserved for the exempted categories. This beneficiary should be either an awardee of compensation for acquisition of land or a member of the family of the awardee.

This shall be applicable only in respect of cases where the land in question has been acquired by the State Government on and after 17<sup>th</sup> October, 1977.

4. Ex-Census Employees : (a) Ex-Census employees who worked in connection with 1981 Census Operation and who had put in at least six months continuous service under the Director of Census Operations, West Bengal.

(b) Ex-Census Enumerators /Supervisors of 1981 Census Operations and 1991 Census Operations holding authentic "Experience Certificate" issued by the Directorate of Census Operations, West Bengal

or any other competent authority duly authorized by the said Directorate.

- (c) Persons holding "Discharge Certificate" only shall not be considered for inclusion in the "Exempted Categories" since certificates granted by certain officials in some cases do not conform to the census frame - work communicated by the Directorate Of Census Operation, West Bengal.

5. Election Job Workers/Enumerators : Election job workers and Enumerators as were engaged in the job during the revision/preparation of electoral roles by the home ( C & E ) Department between 1979 and 1<sup>st</sup> June,2000 and who had put in a total of at least 240 days' (two hundred forty days) work during the said period.

This supersedes all earlier circulars and executive orders issued from time to time by the Government of West Bengal in the Labour Department relating to employment of persons belong to the Exempted Categories.

By order of the Governor,

A.M. CHAKRABARTI  
Principal Secy. To the Govt. of West Bengal

#### NOTIFICATION

No. 302-EMP/1M-10/2000 – 21<sup>st</sup> August,2002 - In exercise of the powers conferred by sub-section (b) of section 3 of the West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999 within (West Bengal Act XIV pf 1999), the Governor is pleased to order that of the local vacancies arising in a year under any appointing authority, other than the vacancies which are required to be filled up either on the recommendations of –

- (a) the Public Service Commission, West Bengal  
or  
(b) the West Bengal College Service Commission  
or  
(c) the West Bengal School Service Commission  
or  
(d)the Municipal Service Commission  
Or  
(e)the Co-operative Service Commission

Or by promotion, or by absorption of persons declared surplus by the State Government or by absorption of such categories of casual workers and other workers as the State Government may by notification specify from time to time, 30% shall be treated as reserved to be filled up by persons falling within the exempted categories notified under sub-section (a) of section 3 of the aforesaid Act

By order of the Governor,

A.M. CHAKRABARTI  
Principal Secy. To the Govt. of West Bengal